



State Bank of India

Central Recruitment & Promotion Department
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SBI SHINES GOLD WINNER IN 4 CATEGORIES IN ECONOMICS TIMES HUMAN CAPITAL AWARDS 2026



SBI Shines Gold WINNER

In 4 categories
**ECONOMIC TIMES
HUMAN CAPITAL
AWARDS 2026**

- *Visionary HR Leader – Large Scale Organization honoring Shri G. S. Rana DMD (HR) & CDO*
- *Excellence in Communication Strategy*
- *Excellence in Team Building & Collaboration*
- *Excellence in Employee Retention Strategy*

ENGAGEMENT OF SPECIALIST CADRE OFFICER ON CONTRACT BASIS
(ADVERTISEMENT NO: CRPD/SCO/2026-27/ 10)
ONLINE REGISTRATION OF APPLICATION & PAYMENT OF FEES: FROM 18.06.2026 TO 08.07.2026

State Bank of India invites Online application from eligible Indian citizens for engagement to the following Specialist Cadre Officer Post on Contract Basis. Candidates are requested to apply online through the link given on Bank's official website <https://sbi.bank.in/web/careers>.

BRIEF SUMMARY OF THE ENGAGEMENT

1. **Name of Post:** Defence Banking Advisor (Navy)(Cut-off Date-31.05.2026)

(A) **Age-** 62 Years (Maximum)

(B) **Experience-** Retired from the rank of Vice Admiral/Rear Admiral from Indian Navy

2. **Name of Post:** Advisor (Central Armed Police Force) (Cut-off Date-31.05.2026)

(A) **Age-** 62 Years (Maximum)

(B) **Experience-** Retired in the rank of Director General (DG) with minimum 3 years exp in CAPF

3. **Name of Post:** Circle Defence Banking Advisor(For Kolkata/Lucknow/Pune) (Cut-off Date-31.05.2026)

(A) **Age-** 60 Years (Maximum)

(B) **Experience-** Retired from the rank of Major General or Brigadier

IMPORTANT INSTRUCTIONS:

1. The process of Registration is complete only when fee is deposited with the Bank through online mode on or before the last date for payment of fee.
2. Before applying, candidates are requested to ensure that they fulfil the eligibility criteria for the post as on the date of eligibility.
3. Candidates are required to upload all required documents (resume, ID proof, age proof, PWD Certificate (if applicable), educational qualification, experience certificate etc.) failing which their application/candidature will not be considered for shortlisting/ interview.
4. Short listing will be provisional without verification of documents. Candidature will be subject to verification of all details/ documents with the original when a candidate reports for interview (if called).
5. In case a candidate is called for interview and is found not satisfying the eligibility criteria (Age, Educational Qualification and Experience etc.) he/ she will neither be allowed to appear for the interview nor be entitled for reimbursement of any travelling expenses.
6. Candidates are advised to check Bank's official website <https://sbi.bank.in/web/careers/current-openings> regularly for details and updates (including the list of shortlisted/ selected candidates). The Call (letter/ advice), where required, will be sent by e-mail only **(No hard copy will be sent)**.
7. **ALL REVISIONS/ CORRIGENDUM (IF ANY) WILL BE HOSTED ON THE BANK'S WEBSITE ONLY.**
8. In case more than one candidate scores same marks as cut-off marks in the final merit list (common marks at cut-off point), such candidates will be ranked in the merit according to their age in descending order.
9. **Hard copy of application & other documents need not to be sent to this office.**
10. **CANDIDATES CAN APPLY FOR ONLY ONE POST, IF OTHERWISE ELIGIBLE.**

A. DETAILS OF POST/VACANCY/ AGE/ PLACE OF POSTING/EXPERIENCE/NATURE OF ENGAGEMENT/SELECTION PROCESS:

I.NAME OF POST: Defence Banking Advisor (Navy)

Sl. No.	Name of Post	Vacancy		Age (As on 31.05.2026)	Suggested Place of posting [#]	Contract Period ^{\$}	Experience (as on cut-off date 31.05.2026)	Nature of Engagement	Selection Process
		UR	Total						
1.	Defence Banking Advisor (Navy)	1	1	Maximum - 62 years	New Delhi (Area of Operation: All India)	2 Years	Retired from the rank of Vice Admiral/Rear Admiral from Indian Navy	Contractual Engagement	Shortlisting & Interview

ABBREVIATION: UR – Unreserved.

Suggested place of posting is indicative, Bank reserves the right to post or transfer the services to any of the offices of State Bank of India in India or to depute to any of its associates/subsidiaries or any other organization depending upon the exigencies of service.

\$ The contract period will be of 2 Years, on completion of the contract period, renewal can be considered for a maximum period of 2 years, but within the outer limit of 65 years of age for engagement at Bank's discretion. The maximum age at the time of re-engagement should be less than or equal to 64 years. The contract can be terminated from either side by giving 30 days' notice or by paying an amount equal to 1 month's compensation without assigning any reasons whatsoever.

II.NAME OF POST: Advisor (Central Armed Police Force)

Sl. No.	Name of Post	Vacancy		Age (As on 31.05.2026)	Suggested Place of posting [#]	Contract Period [§]	Experience (as on cut-off date 31.05.2026)	Nature of Engagement	Selection Process
		UR	Total						
1.	Advisor (Central Armed Police Force)	1	1	Maximum 62 years	New Delhi (Area of Operation: All India)	2 Years	Retired in the rank of Director General (DG) with minimum 3 years exp in CAPF.	Contractual Engagement	Shortlisting & Interview

ABBREVIATION: UR – Unreserved

[#] Suggested place of posting is indicative, Bank reserves the right to post or transfer the services to any of the offices of State Bank of India in India or to depute to any of its associates/subsidiaries or any other organization depending upon the exigencies of service.

[§] **The contract period will be of 2 Years**, on completion of the contract period, renewal can be considered for a maximum period of 2 years, but within the outer limit of 65 years of age for engagement at Bank's discretion. The maximum age at the time of re-engagement should be less than or equal to 64 years. The contract can be terminated from either side by giving 30 days' notice or by paying an amount equal to 1 month's compensation without assigning any reasons whatsoever.

III.NAME OF POST: Circle Defence Banking Advisor (CDBA)

Sl. No.	Name of Post	Vacancy				Suggested Place of posting [#]	Age (As on 31.05.2026)	Contract Period [§]	Experience (as on cut-off date 31.05.2026)	Nature of Engagement	Selection Process
		OBC @	UR	Total	PwBD*						
					VI						
1.	Circle Defence Banking Advisor (CDBA)	1	2	3	1	1. Kolkata (Area of operation Kolkata, Patna and Bhubaneswar Circle) 2. Lucknow (Area of operation Lucknow and Bhopal Circle) 3. Pune (Area of operation : Mumbai, Maharashtra and Ahmedabad Circle)	Maximum - 60 years	2 Years	Retired from the rank of Major General or Brigadier	Contractual Engagement	Shortlisting & Interview

Note: Candidates can apply for only one location / centre from Kolkata or Lucknow or Pune.**ABBREVIATION:** UR – Unreserved, OBC-Other Backward class, VI-Visually Impaired, PwBD – Person with Benchmark Disabilities.

@ Candidate belonging to OBC category but coming in the 'Creamy Layer' are not entitled to OBC reservation and age relaxation. They should indicate their category as 'UR' or UR (PwBD) as applicable.

*Horizontal vacancy.

[#] Suggested place of posting is indicative, Bank reserves the right to post or transfer the services to any of the offices of State Bank of India in India or to depute to any of its associates/subsidiaries or any other organization depending upon the exigencies of service.

[§] **The contract period will be of 2 Years**, on completion of the contract period, renewal can be considered for a maximum period of 2 years, but within the outer limit of 65 years of age for engagement at Bank's discretion. The maximum age at the time of re-engagement should be less than or equal to 62 years. The contract can be terminated from either side by giving 30 days' notice or by paying an amount equal to 1 month's compensation without assigning any reasons whatsoever.

NOTE:

- The number of vacancies mentioned above are provisional and may vary according to the actual requirement of the Bank.
- In cases where experience in a specific field is required, the relevant experience certificate from employer must contain specifically that the candidate has experience in that specific field, as required.
- Candidate belonging to reserved category for whom no reservation has been mentioned, are free to apply for vacancies announced for unreserved category, provided they fulfil all the eligibility criteria applicable to unreserved category.
- Bank reserves the right to cancel the recruitment process partially/entirely at any stage.
- The educational qualification prescribed for the post are the minimum. Candidate **must possess the qualification and relevant full-time experience** as on specified dates.
- The reservation under various categories will be as per prevailing Government of India Guidelines.
- Maximum age indicated is for General category candidates. **Relaxation in upper age limit** will be available to reserved category candidates as per Govt. of India guidelines (wherever applicable).

- 8. Candidate belonging to OBC category but coming in the 'Creamy Layer' are not entitled to OBC reservation and age relaxation. They should indicate their category as 'UR' or UR (PwBD) as applicable.**
9. A declaration will have to be submitted in the prescribed format by candidates seeking reservation under OBC category stating that he/she does not belong to the creamy layer as on last date of online registration of application. **OBC certificate containing the 'non-creamy layer' clause, issued during the period 01.04.2026 to the date of interview, should be submitted by such candidates, if called for interview.** No request for extension of time for production of requisite certificate beyond the said date shall be entertained and candidature will be cancelled.
10. Candidates belonging to reserved category including Person with Benchmark Disabilities (PwBD) for whom no reservation has been mentioned are free to apply for vacancies announced for Unreserved category provided they fulfil all the eligibility criteria applicable to Unreserved Category.
11. PwBD candidate should produce a certificate issued by a competent authority as per the Government of India Guidelines.
12. Only persons with **benchmark disabilities** would be eligible for reservation under PwBD category. **"Benchmark disability"** means a person with not less than 40% of a specified disability where specified disability has not been defined in measurable terms and includes the persons with disability, where disability has been defined in a measurable term, as certified by the certifying authority. A person who wants to avail the benefit of reservation will have to submit latest Disability Certificate, on prescribed format, issued by Medical Authority or any other notified Competent Authority (Certifying Authority). **The certificate should be dated on or before last date of registration of application. In absence of valid certificate, the candidature will be liable for cancellation / rejection and no communication in this regard will be entertained by the Bank.** Horizontal reservation has been provided to Persons with Benchmark Disabilities as per section 34 of "The Rights of Persons with Disabilities Act (RPWD), 2016". Suitable categories of disabilities and Functional requirements for the post(s) will be in reference to the Gazette of India, Notification No. 38-16/2020-DD-III dated 4th January 2021, Ministry of Social Justice and Empowerment [Department of Empowerment of Persons with Disabilities (Divyangjan)].
13. **TRANSFER POLICY:** THE BANK RESERVES THE RIGHT TO TRANSFER THE SERVICES OF SUCH OFFICERS TO ANY OF THE OFFICES OF STATE BANK OF INDIA IN INDIA OR TO DEPUTE TO ANY OF ITS ASSOCIATES/SUBSIDIARIES OR ANY OTHER ORGANIZATION DEPENDING UPON THE EXIGENCIES OF SERVICE. **REQUEST FOR POSTING/TRANSFER TO A SPECIFIC PLACE/OFFICE MAY NOT BE ENTERTAINED.**
14. **MERIT LIST:** MERIT LIST FOR SELECTION WILL BE PREPARED IN DESCENDING ORDER ON THE BASIS OF SCORES OBTAINED IN INTERVIEW ONLY. IN CASE MORE THAN ONE CANDIDATE SCORE THE CUT-OFF MARKS (COMMON MARKS AT CUT-OFF POINT), SUCH CANDIDATES WILL BE RANKED ACCORDING TO THEIR AGE IN DESCENDING ORDER, IN THE MERIT
15. MERE FULFILLING MINIMUM QUALIFICATION AND EXPERIENCE WILL NOT VEST ANY RIGHT IN CANDIDATE FOR BEING CALLED FOR INTERVIEW. THE SHORTLISTING COMMITTEE CONSTITUTED BY THE BANK WILL DECIDE THE SHORTLISTING PARAMETERS AND THEREAFTER, ADEQUATE NUMBER OF CANDIDATES, AS DECIDED BY THE BANK WILL BE SHORTLISTED AND CALLED FOR INTERVIEW. **THE DECISION OF THE BANK TO CALL THE CANDIDATES FOR THE INTERVIEW SHALL BE FINAL. NO CORRESPONDENCE WILL BE ENTERTAINED IN THIS REGARD.**
16. CIBIL: Candidates who have defaulted in repayment under any lending arrangement with Banks/NBFCs/Financial Institutions including credit card dues and have not regularized /repaid their outstanding thereunder till the date of issuance of letter of offer of engagement by the Bank, shall not be eligible for engagement to the post. However, candidates who have regularized /repaid such outstanding on or before the date of issuance of offer of engagement, but whose CIBIL status has not been updated on or before the date of joining, shall have to either get the CIBIL status updated or produce the NOCs from lender to the effect that there is no outstanding with respect to the accounts adversely reflected in the CIBIL, failing which the letter of offer shall be withdrawn/cancelled. Thus, the candidates with record of default in repayment of loans/credit card dues and / or against whose name adverse report of CIBIL or other external agencies are available are not eligible for the engagement.

B. DETAILS OF EDUCATIONAL QUALIFICATION, EXPERIENCE, BRIEF JOB PROFILE / ROLE & RESPONSIBILITIES & KEY RESPONSIBILITY AREA:

I.NAME OF POST: Defence Banking Advisor (Navy)

EDUCATIONAL QUALIFICATION	Not applicable
EXPERIENCE (As on 31.05.2026)	Retired from the rank of Vice Admiral/Rear Admiral from Indian Navy
JOB PROFILE / ROLE & RESPONSIBILITIES	<ul style="list-style-type: none"> ➤ To liaise with Navy and Indian Coast Guard Headquarters/ other Navy and Indian Coast Guard Units for expanding the relationship between Navy, Indian Coast Guard forces and SBI at the institutional level and also increasing the spread of Bank's Defence Salary Package (DSP) and Indian Coast Guard Salary Package with their personnel including officers. ➤ Arranging for meeting with Navy and Indian Coast Guard HQ/ Command HQ/ other Units etc. when senior functionaries of SBI have to call on them. ➤ Acting as single point of contact (SPOC) for the Navy HQ and Indian Coast Guard HQ etc. for complaint redressal. ➤ Assisting SBI in identifying locations for branch expansion and also for setting up of ATMs/ e-lobbies etc. ➤ Generating and following up of business leads and furnishing the contact particulars of various units/ regiments to the Bank for communicating with them locally by our Circles/ Networks/ RBOs whenever required. Assisting SBI in placing advertisements in the Navy/ Indian Coast Guards's in-house magazines as and when published. ➤ Co-ordinate with Circle DBA for marketing DSP, ICGSP, CAPSP and other institutional business and handling of complaints. ➤ Any other tasks assigned from time to time. ➤ For day to day working, he/she shall work in co-ordination with DGM (Salary Package Accounts) at Corporate Centre. ➤ The Advisor not to represent the Bank directly in any negotiations nor exercise any administrative, financial or disciplinary powers. <p>Remarks: Job Profile mentioned above are illustrative. Role/Jobs in addition to the above mentioned may be assigned by the Bank from time to time for the above posts.</p>

Key Responsibility Areas (KRA):	<ol style="list-style-type: none"> 1. Growth in Number of new DSP / CAPSP/ ICGSP/State Police accounts. 2. Growth in overall deposits with focus on CASA 3. Growth in loans portfolio from the respective segments of customers and increase in cross selling business and CVE Income from them. 4. Marketing of our banking products and services among the DSP / CAPSP/ ICGSP/State Police customers. 5. Negotiating with Defence canteens for installation of POS machines. No. of POS machines installed in Canteens with direct intervention of DBA / CDBA. 6. Liaising / Networking with Defence and CAPF HQs / Units. Organizing meetings with our CMC members. 7. Recommendation for <ol style="list-style-type: none"> a) New ATMs b) Relocation of ATMs c) E-corners d) Opening of new branches etc. <p>Wherever required based purely on business considerations.</p> 8. Arranging for conversion of existing Savings accounts of Defence / Central Armed Police Force / State police personnel to DSP / CAPSP/ ICGSP/State Police. 9. Liaisoning with Civil Defence Establishments & for their coverage of their employees under CGSP. 10. Facilitation of setting up of Help Desks for salary account opening at Regimental / Recruitment centres and for cross selling purpose – Cross Selling activities particularly to officer rank. 11. Facilitation in the claim lodging process of PAI by the claimants of deceased personnel of Defence and Central Armed Police Force. This includes providing necessary guidelines to the claimants. <p>Driving the awareness about PAI (covering claim process) at Defence, Central Armed Police Force units and State police establishments to facilitate proper claim submission.</p>
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	<p>12. Others like negotiating with Defence Authority for other Business/services viz. e-procurement, e-auction, school fee collection.</p> <p>13. Timely Submission of Visit Reports / Follow up of Action Points to the reporting Authority.</p> <p>14. Conduct of regular workshops, seminars, mass awareness camps, account opening camps and other customer education initiatives in close liaison with top brass of Defence/CAPF/State Police forces in at their locations and/or at any mutually convenient locations.</p> <p>15. Arranging regular workshops of captive and defence (and CAPF and State Police) intensive branches of Bank for enhancing their knowledge and capability skills to enable them in providing better service to the customers.</p> <p>16. Arranging presentations at Command HQs/ Catchment areas/ Defence Units</p> <p>REMARKS: KRAs mentioned above are illustrative. KRAs, in addition to above, may be assigned by the bank from time to time for the above posts.</p>
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II.NAME OF POST: Advisor (Central Armed Police Forces)

EDUCATIONAL QUALIFICATION	Not applicable
EXPERIENCE (As on 31.05.2026)	Retired in the rank of Director General (DG) with minimum 3 years exp in CAPF.
JOB PROFILE / ROLE & RESPONSIBILITIES	<ul style="list-style-type: none"> ➤ To liaise with Central Armed Police Forces & state police department (CAPF & Police) for expanding the relationship between CAPFs and SBI at the institutional level and also increasing the spread of Bank's Central Armed Police Salary Package (CAPSP) with their personnel including officers. ➤ Arranging for meeting with CAPF HQ/ Frontier HQ/ Sector HQ/ Zone HQ/ Academies/ Regional Training Centre/ National Academies of Administration & Police/ State Police HQ etc. when senior functionaries of SBI have to call on them. ➤ Acting as single point of contact (SPOC) for the CAPF & Police HQs for complaint redressal. ➤ Assisting SBI in identifying locations for branch expansion and also for setting up of ATMs / e-lobbies etc. ➤ Generating and following up of business leads and furnishing the contact particulars of various units, Training Academies/ Centres to the Bank for communicating with them locally by our Circles/ Networks/ RBOs, whenever required. ➤ Assisting SBI in placing advertisements in the CAPF's & Police in-house magazines as and when published. ➤ Co-ordinate with Circle DBA for marketing CAPSP/ police's other institutional business and handling of complaints. ➤ Any other tasks assigned from time to time. ➤ For day to day working, he/she shall work in co-ordination with DGM (Salary Package Accounts) at Corporate Centre. ➤ The Advisor not to represent the Bank directly in any negotiations nor exercise any administrative, financial or disciplinary powers. <p>Remarks: Job Profile mentioned above are illustrative. Role/Jobs in addition to the above mentioned may be assigned by the Bank from time to time for the above posts.</p>
KRA	<ol style="list-style-type: none"> 1. Growth in Number of new CAPSP/ ICGSP/State Police accounts. 2. Growth in overall deposits with focus on CASA 3. Growth in loans portfolio from the respective segments of customers and increase in cross selling business and CVE Income from them. 4. Marketing of our banking products and services among the CAPSP/ ICGSP/State Police customers. 5. Negotiating with Defence canteens for installation of POS machines. No. of POS machines installed in Canteens with direct intervention of DBA / CDBA. 6. Liaising / Networking with CAPF HQs / Units and State police headquarters. Organizing meetings with our CMC members. 7. Recommendation for <ol style="list-style-type: none"> a) New ATMs

	<p>b) Relocation of ATMs</p> <p>c) E-corners</p> <p>d) Opening of new branches etc.</p> <p>Wherever required based purely on business considerations.</p> <p>8. Arranging for conversion of existing Savings accounts of Central Armed Police Force / State police personnel to CAPSP/ ICGSP/State Police.</p> <p>9. Facilitation of setting up of Help Desks for salary account opening at Regimental / Recruitment/ Group centres and for cross selling purpose. Cross Selling promotions to be conducted particularly to officer rank.</p> <p>10. Facilitation in the claim lodging process of PAI by the claimants of deceased personnel of CAPF & Police. This includes providing necessary guidelines to the claimants.</p> <p>Driving the awareness about PAI (covering claim process) at Central Armed Police Force units and State police establishments to facilitate proper claim submission.</p> <p>11. Others like negotiating with CAPF/ {Police Authority for other Business/services viz. e-procurement, e-auction, school fee collection.</p> <p>12. Timely Submission of Visit Reports / Follow up of Action Points to the reporting Authority.</p> <p>13. Conduct of regular workshops, seminars, mass awareness camps, account opening camps and other customer education initiatives in close liaison with top brass of Defence/CAPF/State Police forces in/ at their locations and/or at any mutually convenient locations.</p> <p>14. Arranging regular workshops of captive CAPF and State Police intensive branches of Bank for enhancing their knowledge and capability skills to enable them in providing better service to the customers.</p> <p>15. Arranging presentations of salary package at Group centres/ Training centres.</p> <p>REMARKS: KRAs mentioned above are illustrative. KRAs, in addition to above, may be assigned by the bank from time to time for the above posts.</p>
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III.NAME OF POST: Circle Defence Banking Advisor (CDBA)

EDUCATIONAL QUALIFICATION	Not applicable
EXPERIENCE (As on 31.05.2026)	Retired from the rank of Major General or Brigadier
JOB PROFILE / ROLE & RESPONSIBILITIES	<ul style="list-style-type: none"> ➤ Liaising with local Divisions/ Regimental Centres/ Regiments/ Brigade Head Quarters/ Medical Units etc. as well as local units of other Defence Forces/ Central Armed Police Forces & Police departments for expanding the relationship between Army/ Navy/ Air Force/ Central Armed Police & Police Forces and SBI at the institutional level and also increasing the spread of our Central Armed Police Salary Package (CAPSP), ICG, DSP & Police with their personnel, including officers. In addition, the job will include the following: <ul style="list-style-type: none"> a) Dealing with any localized issues b) Conducting mass account opening/ loan campaigns in large cantonments, participating in their monthly Darbars/ Sainik Sammelans etc. c) Ensuring that the accounts of all new PBOR recruits in Regimental Centers are tapped including pension accounts and terminal benefits of Pensioners. d) Arranging of Account opening for Officer Cadets at various Academies, Training Institutions and other places where they report. e) Arranging to conduct awareness programs for pensioners on investment opportunities for investing their terminal benefits. f) Coordination for installation of PoS machines in CSD Canteens/URCs. g) Overall Supervision of redesign and re-designation of Defence Banking Branches. h) Active marketing for migrating of salary / pension accounts from other banks to SBI. i) Active marketing for special tie-ups and schemes for DSP account holders. ➤ Arranging for meetings with Commanding Officers of the above formations when senior functionaries have to call on them. ➤ Acting as a single point of contact (SPOC) for Central Armed Police Force / Army/ Navy/ Air Force/ Police and their establishments, in his area for complaints redressal. Member of the Defence Banking Complaints Redressal Cell in the Circle. Follow up of Complaints until final resolution. Complaints

	<p>position tracking and advising to Advisor – CAPF / DBA for Joint Quarterly meeting with HQ.</p> <ul style="list-style-type: none"> ➤ Assisting SBI in identifying locations for Branch expansion and also for setting up of ATMs and e-Lobby (Multi-functional Kiosks). ➤ Generating and following up of business leads and also furnishing the contact Approved Annexure Note Id: NT/NFIN/CC/RB/LCWMBU/SPWM/20260420/SHSR-1507 particulars of various units/regiments to the Bank for communicating with them locally by our Circles/Networks/Zone/RBOs whenever required. ➤ Assisting SBI in placing advertisements and news reports in the in-house Magazines of Central Armed Police Force / Defence Forces/ Police as and when they are published. ➤ Coordinating with Advisor – CAPF / DBA for marketing CAPSP and DSP, other asset and liability products of the Bank, other institutional Business and handling of complaints. ➤ Any other task assigned from time to time. ➤ For day to day working, he / she will work in coordination with DGM (RCWM) / AGM (RCWM) of the respective Circle. ➤ CDBAs will have dotted relationship with Defence & CAPF Advisors. ➤ The Circle Advisor – Central Armed Police Force DBA should not represent the Bank directly in any negotiation nor exercise any administrative, financial or disciplinary powers. <p>REMARKS: Job Profile mentioned above is illustrative. Jobs, in addition to the above mentioned, may be assigned by the Bank from time to time for the above post.</p>
<p>KRA</p>	<ol style="list-style-type: none"> 1. Growth in Number of new DSP / CAPSP/ ICGSP/State Police accounts. 2. Growth in overall deposits with focus on CASA 3. Growth in loans portfolio from the respective segments of customers and increase in cross selling business and CVE Income from them. 4. Marketing of our banking products and services among the DSP / CAPSP/ ICGSP/State Police customers. 5. Negotiating with Defence canteens for installation of POS machines. No. of POS machines installed in Canteens with direct intervention of DBA / CDBA. 6. Liaising / Networking with Defence and CAPF HQs / Units. Organizing meetings with our CMC members. 7. Recommendation for <ol style="list-style-type: none"> a) New ATMs b) Relocation of ATMs c) E-corners d) Opening of new branches etc. <p>Wherever required based purely on business considerations.</p> 8. Arranging for conversion of existing Savings accounts of Defence / Central Armed Police Force / State police personnel to DSP / CAPSP/ ICGSP/State Police. 9. Liaisoning with Civil Defence Establishments & for their coverage of their employees under CGSP. 10. Facilitation of setting up of Help Desks for salary account opening at Regimental / Recruitment centres and for cross selling purpose – Cross Selling activities particularly to officer rank. 11. Facilitation in the claim lodging process of PAI by the claimants of deceased personnel of Defence and Central Armed Police Force. This includes providing necessary guidelines to the claimants. Driving the awareness about PAI (covering claim process) at Defence, Central Armed Police Force units and State police establishments to facilitate proper claim submission. 12. Others like negotiating with Defence Authority for other Business/services viz. e-procurement, e-auction, school fee collection. 13. Timely Submission of Visit Reports / Follow up of Action Points to the reporting Authority. 14. Conduct of regular workshops, seminars, mass awareness camps, account opening camps and other customer education initiatives in close liaison with top brass of Defence/CAPF/State Police forces in at their locations and/or at any mutually convenient locations. 15. Arranging regular workshops of captive and defence (and CAPF and State Police) intensive branches of Bank for enhancing their knowledge and capability skills to enable them in providing better service to the customers. 16. Arranging presentations at Command HQs/ Regimental Centre's/ Defence Units

REMARKS: KRAs mentioned above are illustrative. KRAs, in addition to above, may be assigned by the bank from time to time for the above posts.

A. REMUNERATION:

Defence Banking Advisor (Navy)	CTC of Rs. 37.95 lakhs per annum {Fixed Rs 34.50 lakhs p.a., Variable* (10% of Fixed Pay): Rs 3.45 lakhs p.a.} (No other increments) Other Perk: Mobile calling Bill as per entitlement.
Advisor (Central Armed Police Force)	
Circle Defence Banking Advisor (CDBA) (For Kolkata/ Lucknow/Pune)	CTC of Rs. 26.95 lakhs per annum {Fixed Rs 24.50 lakhs p.a., Variable* (10% of Fixed Pay) – Rs 2.45 lakhs p.a.} (No other increment) Other Perk: Mobile calling Bill as per entitlement.

*Variable Pay: This will be released by Circles based on 95% & above score achieved by the Advisors in their appraisal report(Objective Assessment Subjective Impression sharing-OASIS), which is done on half yearly basis.

- **Increment from 2nd year: NOT APPLICABLE (FIXED SALARY)**

B. Contract Period and Other Terms & Conditions: Selected candidate will be recruited for a period of 2 Years initially. On completion of the contract period, renewal can be considered for a maximum period of 2 years, but within the outer limit of 65 years of age for engagement at Bank's discretion.

C. Leave: The proposed Officer engaged on Contract (OEC) shall be entitled to leave of 30 days during the financial year which will be granted by Bank for genuine and appropriate reasons. For the purpose of computation of leave, intervening Sundays/ Holidays shall not be included. Other terms and conditions of leave may be as applicable to other contractual officers.

D. Notice Period/ Termination of Contract: The contract can be terminated from either side by giving 30 days' notice or by paying an amount equal to 1 month's compensation without assigning any reasons whatsoever.

E. CALL LETTER FOR INTERVIEW: Intimation /call letter for interview will be sent by email or will be uploaded on bank's website. **No hard copy will be sent.**

F. SELECTION PROCESS: The selection will be based on **Shortlisting and Interview.**

- **Shortlisting: Mere fulfilling minimum qualification and experience will not vest any right in candidate for being called for interview.** The shortlisting committee constituted by the Bank will decide the shortlisting parameters and thereafter, adequate number of candidates, as decided by the Bank, will be shortlisted for interview. The decision of the Bank to call the candidates for the interview shall be final. **No correspondence will be entertained in this regard.** The shortlisted candidates will be called for interview.
- **Interview:** Interview will carry 100 marks. The qualifying marks in interview will be decided by the Bank. No correspondence will be entertained in this regard.
- **Merit list:** Merit list for selection will be prepared in descending order on the basis of scores obtained in interview only. In case more than one candidate scores the cut-off marks (common marks at cut-off point), such candidates will be ranked according to their age in descending order, in the merit list.

G. HOW TO APPLY: Candidates should have **valid email ID** which should be kept active till the declaration of result. It will help him/her in getting call letter/Interview advice etc. by email.

GUIDELINES FOR FILLING ONLINE APPLICATION	GUIDELINES FOR PAYMENT OF FEES
<p>i. Candidates will be required to register themselves online through the link available on SBI website https://sbi.bank.in/web/careers/current-openings and pay the application fee using Internet Banking/ Debit Card/ Credit Card etc.</p> <p>ii. Candidates should first scan their latest photograph and signature. Online application will not be registered unless candidate uploads his/ her photo and signature as specified on the online registration page (under 'How to Upload Documents').</p> <p>iii. Candidates should fill the application carefully. Once application is filled-in completely, candidate should submit the same. In the event of candidate not being able to fill the application in one go, he can save the information already entered. When the information/ application is saved, a provisional registration number and password is generated by the system and displayed on the screen. Candidate should note down the registration number and password. They can re-open the saved application using registration number and password and edit the particulars, if needed. This facility of editing the saved information will be available for three times only. Once the application is filled completely, candidate should submit the same and proceed for online payment of fee.</p> <p>iv. After registering online, the candidates are advised to take a printout of the system generated online application forms.</p>	<p>i. Application fees and Intimation Charges (Non-refundable) is ₹ 750/- (₹ Seven Hundred Fifty only) for General/EWS /OBC candidates and no fees/intimation charges for SC/ ST/ PwBD candidates.</p> <p>ii. After ensuring correctness of the particulars in the application form, candidates are required to pay the fees through payment gateway integrated with the application. No change/ edit in the application will be allowed thereafter.</p> <p>iii. Fee payment will have to be made online through payment gateway available thereat. The payment can be made by using Debit Card/ Credit Card/ Internet Banking etc. by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates.</p> <p>iv. On successful completion of the transaction, e-receipt and application form, bearing the date of submission by the candidate, will be generated which should be printed and retained by the candidate.</p> <p>v. If the online payment of fee is not successfully completed in first instance, please make fresh attempts to make online payment.</p> <p>vi. A provision is there to reprint the e-Receipt and Application form containing fee details, at later stage.</p> <p>vii. Application Fee once paid will NOT be refunded on any account nor can it be adjusted for any other examination or selection in future.</p>

H. HOW TO UPLOAD DOCUMENTS:

<p>a. Details of Document to be uploaded:</p> <p>i. Recent Photograph</p> <p>ii. Signature</p> <p>iii. Brief Resume (PDF)</p> <p>iv. ID Proof (PDF)</p> <p>v. Proof of Date of Birth (PDF)</p> <p>vi. Experience certificates / Discharge Certificate (PDF)</p> <p>vii. Form-16/PPO/Latest Salary/Pension slip (PDF)</p> <p>viii. Biodata Form (Duly filled, Signed & Scanned in PDF- Available at the bank's career website under the advertisement)</p> <p>ix. Gallantry awards / Medals (if any)</p>	<p>d. Document file type/ size:</p> <p>i. All Documents must be in PDF (except Photograph & Signature)</p> <p>ii. Page size of the document to be A4</p> <p>iii. Size of the file should not be exceeding 500 kb.</p> <p>iv. In case of Document being scanned, please ensure it is saved as PDF and size not more than 500 kb as PDF. If the size of the file is more than 500 kb, then adjust the setting of the scanner such as the DPI resolution, no. of colors etc., during the process of scanning. Please ensure that Documents uploaded are clear and readable.</p>
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b. Photograph file type/ size:

- i. Photograph must be a recent passport style colour picture.
- ii. Size of file should be between 20 kb - 50 kb and Dimensions 200 x 230 pixels (preferred)
- iii. Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
- iv. Look straight at the camera with a relaxed face
- v. If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
- vi. If you have to use flash, ensure there's no "red-eye"
- vii. If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- viii. Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- ix. Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colour etc., during the process of scanning.

e. Guidelines for scanning of photograph/ signature/ documents:

- i. Set the scanner resolution to a minimum of 200 dpi (dots per inch)
- ii. Set Color to True Color
- iii. Crop the image in the scanner to the edge of the photograph/ signature, then use the upload editor to crop the image to the final size (as specified above).
- iv. The photo/ signature file should be JPG or JPEG format (i.e. file name should appear as: image01.jpg or image01.jpeg).
- v. Image dimensions can be checked by listing the folder/ files or moving the mouse over the file image icon.
- vi. Candidates using MS Windows/ MSOffice can easily obtain photo and signature in .jpeg format not exceeding 50 kb & 20 kb respectively by using MS Paint or MSOffice Picture Manager. Scanned photograph and signature in any format can be saved in .jpg format by using 'Save As' option in the File menu. The file size can be reduced below 50 kb (photograph) & 20 kb (signature) by using crop and then resize option (Please see point (i) & (ii) above for the pixel size) in the 'Image' menu. Similar options are available in another photo editor also.
- vii. While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph and signature.

c. Signature file type/ size:

- i. The applicant has to sign on white paper with Black Ink pen.
- ii. The signature must be signed only by the applicant and not by any other person.
- iii. The signature will be used to put on the Call Letter and wherever necessary.
- iv. Size of file should be between 10 kb - 20 kb and Dimensions 140 x 60 pixels (preferred).
- v. Ensure that the size of the scanned image is not more than 20 kb.
- vi. Signature in CAPITAL LETTERS shall NOT be accepted.

f. Procedure for Uploading Document:

- i. There will be separate links for uploading each document.
- ii. Click on the respective link "Upload".
- iii. Browse & select the location where the JPG or JPEG, PDF, DOC or DOCX file has been saved.
- iv. Select the file by clicking on it and click the 'Upload' button.
- v. Click Preview to confirm the document is uploaded and accessible properly before submitting the application. If the file size and format are not as prescribed, an error message will be displayed.
- vi. Once uploaded/ submitted, the Documents uploaded cannot be edited/ changed.
- vii. **After uploading the photograph/ signature in the online application form candidates should check that the images are clear and have been uploaded correctly.** In case the photograph or signature is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature, prior to submitting the form. **IF THE FACE IN THE PHOTOGRAPH OR SIGNATURE IS UNCLEAR THE CANDIDATE'S APPLICATION MAY BE REJECTED.**

I. GENERAL INFORMATION:

- I. Before applying for the post, the applicant should ensure that he/ she fulfils the eligibility and other norms mentioned above for that post as on the specified date and that the particulars furnished by him/ her are correct in all respects.
- II. Candidates belonging to reserved category including, for whom no reservation has been mentioned, are free to apply for vacancies announced for General category provided they must fulfil all the eligibility conditions applicable to General category.
- III. IN CASE IT IS DETECTED AT ANY STAGE OF RECRUITMENT THAT AN APPLICANT DOES NOT FULFIL THE ELIGIBILITY NORMS AND/ OR THAT HE/ SHE HAS FURNISHED ANY INCORRECT/ FALSE INFORMATION OR HAS SUPPRESSED ANY MATERIAL FACT(S), HIS/ HER CANDIDATURE WILL STAND CANCELLED. IF ANY OF THESE SHORTCOMINGS IS/ ARE DETECTED EVEN AFTER ENGAGEMENT, HIS/ HER CONTRACTS ARE LIABLE TO BE TERMINATED FORTHWITH.
- IV. The applicant should ensure that the application is strictly in accordance with the prescribed format and is properly filled.
- V. Engagement of selected candidate is subject to his/ her being declared medically fit as per the requirement of the Bank. Such engagement will also be subject to the service and conduct rules of the Bank for such post in the Bank, in force at the time of joining the Bank.
- VI. Candidates are advised to keep their e-mail ID active for receiving communication viz. call letters/ Interview date advice etc.
- VII. The Bank takes no responsibility for any delay in receipt or loss of any communication whatsoever.
- VIII. Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalized Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid.
- IX. In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the engagement.
- X. Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability/ failure to log on to the website on account of heavy load on internet or website jam. SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.
- XI. DECISION OF BANK IN ALL MATTERS REGARDING ELIGIBILITY, CONDUCT OF INTERVIEW, OTHER TESTS AND SELECTION WOULD BE FINAL AND BINDING ON ALL CANDIDATES. NO REPRESENTATION OR CORRESPONDENCE WILL BE ENTERTAINED BY THE BANK IN THIS REGARD.
- XII. The applicant shall be liable for civil/ criminal consequences in case the information submitted in his/ her application are found to be false at a later stage.
- XIII. Merely satisfying the eligibility norms does not entitle a candidate to be called for interview. Bank reserves the right to call only the requisite number of candidates for the interview after preliminary screening/ short-listing with reference to candidate's qualification, suitability, experience etc.
- XIV. **In case of multiple application(for same post or for different posts or for different locations), only the last valid (completed) application will be retained, the application fee/ intimation charge paid for other registration will stand forfeited.**
- XV. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in response thereto can be instituted only in Mumbai and Courts/ Tribunals/ Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/ dispute.
- XVI. Outstation candidates, who may be called for interview after shortlisting, will be reimbursed 'to & fro' travelling expenses by Air (economy class) by the shortest route in India from their residence / place of work or actual expenses incurred (whichever is lower) on the basis of actual journey. Local transportation will not be reimbursed. A candidate, if found ineligible for the post, will not be permitted to appear for the interview and will not be reimbursed any fare.
- XVII. **BANK RESERVES RIGHT TO CANCEL THE RECRUITMENT PROCESS PARTIALLY/ ENTIRELY AT ANY STAGE WITHOUT ASSIGNING ANY REASONS THEREOF, WHATSOEVER.**
- XVIII. **At the time of interview, the candidate will be required to provide details regarding criminal cases pending against him/her, if any. Suppression of material facts will result in cancellation/ termination of candidature at any point, even if the candidate is selected, his/her selection will be canceled in such circumstances.** The Bank may also conduct independent verification, inter alia, including verification of Police Records, etc. The Bank reserves the right to deny the engagement depending upon such disclosure and/or independent verification.
- XIX. By applying to this position, you voluntarily provide your free, informed and unconditional consent for the collection and processing of your personal data by the Bank and sharing of such personal data with Data Processors as are required for the recruitment process, in accordance with Digital Personal Data Protection Act, 2023 and the Rules made thereunder (collectively, the Act). The Bank has implemented all reasonable security safeguards to prevent breach of personal data in its possession or under its control, and your personal data will be handled with confidentiality and used solely for evaluating and verifying your eligibility, credentials, and candidacy for the advertised position and for certain legitimate uses as are permitted under the Act.

For any query, please write to us through link "CONTACT US/ Post Your Query" which is available on Bank's website (<https://sbi.bank.in/web/careers/current-openings>)

State bank of India does not endorse, authorize or associate with any external coaching platform, consultancy, individual or digital channel claiming to provide guaranteed selection, influence in recruitment or insider guidance. Candidates must rely solely in information available on SBI's official career portal.

The Bank is not liable for printing errors, if any.

Mumbai
18.06.2026

GENERAL MANAGER
(RP&PM)

HOW TO APPLY

Login to <https://sbi.bank.in/web/careers/current-openings>



Scroll down and click on the respective advertisement



Download advertisement no. CRPD/SCO/2026-27/10
(Carefully read the detailed advertisement)



Apply Online

(Before final submission, please go through your application.)

Corrections will not be allowed after final submission)

